

POLARIS FACTSHEET
[FOR PUBLIC INFORMATION]

About Polaris

Polaris is a suite of personalised career guidance programmes by Workforce Singapore (WSG) and its appointed providers, Ingeus Pte Ltd (Ingeus) and AngusKnight Singapore Pte Ltd (AKG). The suite of programmes available under Polaris are designed for employed individuals who are looking to elevate their careers through career planning. These career guidance programmes aim to empower participants to make informed career decisions and guide them in shaping a tailored Career Development Plan to fuel their professional growth, aligning with their strengths, values, and aspirations.

Who Should Apply

The programmes under Polaris are suitable for individuals who are:

- Career Change Explorers exploring new opportunities
- Career Expansion Seekers pursuing knowledge and skills to embrace career expansion
- Career Crossroads Navigators at career crossroads, seeking clarity before making crucial career decisions
- Functional Specialisation Enthusiasts contemplating to hone their expertise in a specific role
- Growth Sector Adventurers seeking to ride the wave and explore alternative careers in rapidly growing sectors
- Vertical Progression Pursuers looking to move up in their career

Polaris Programmes (SkillsFuture Credit eligible)

Employed individuals can choose from the following programmes available under Polaris, with duration ranging from two weeks to three months, as shown in the table below:

Programmes available		Duration (Estimated)	For more information
Polaris by WSG		3 months	https://go.gov.sg/register-polaris-sfc
Polaris by Ingeus	1. Career Discovery	2 weeks	https://go.gov.sg/cg-ing
	2. Skills for the Future of Work	2 months	
	3. Career Health Check and Planning	2 months	
Polaris by AKG	1. Career Navigator Lite	1.5 months	https://go.gov.sg/cg-akg
	2. Career Navigator Pro	3 months	
	3. Career Navigator AI+	3 months	

Programme Fees

Polaris by WSG is available at a nominal fee of \$90 (subject to GST).

Polaris by Ingeus and Polaris by AKG are available at a nominal fee of either \$40 or \$90 (subject to GST) depending on the programme content and duration.

Applicants are successfully enrolled for Polaris upon full payment of the programme fee. SkillsFuture Credit can be used to offset the nominal fee of up to \$90 (subject to GST). For information on using SkillsFuture Credits, please approach the respective provider(s).

Eligibility Criteria

This programme is for employed Singapore Citizens and Permanent Residents only.

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