

**POLARIS FACTSHEET**  
**[FOR PUBLIC INFORMATION]**

**About Polaris**

Polaris is a suite of personalised career guidance programmes by Workforce Singapore (WSG) and its appointed providers, Ingeus and Angus Knight (AKG). The suite of programmes available under Polaris are designed for employed individuals who are looking to elevate their careers through career planning. Through these career guidance programmes, we aim to empower participants to make informed career decisions and guide them in shaping a tailored Career Development Plan to fuel their professional growth, aligning with their strengths, values, and aspirations.

**Who Should Apply**

The programmes under Polaris are suitable for individuals who are:

- Career Change Explorers exploring new opportunities
- Career Expansion Seekers pursuing knowledge and skills to embrace career expansion
- Career Crossroads Navigators at career crossroads, seeking clarity before making crucial career decisions
- Functional Specialisation Enthusiasts contemplating to hone their expertise in a specific role
- Growth Sector Adventurers seeking to ride the wave and explore alternative careers in rapidly growing sectors
- Vertical Progression Pursuers looking to move up in their career

**Providers of Polaris**

Polaris programmes are provided by WSG and WSG-appointed providers, Ingeus Pte. Ltd. (Ingeus) and AKG Asia Pte Ltd (AKG).

## Polaris Programmes

Employed individuals can select from the following programmes available under Polaris with duration ranging from two weeks to three months, as shown in the table below:

Providers	Programmes available	Duration (Estimated)	For more information
Polaris by Ingeus	1. Career Discovery	2 weeks	<a href="https://go.gov.sg/career-guidance-polaris">https://go.gov.sg/career-guidance-polaris</a>
	2. Career Health Check and Planning	2 months	
Polaris by AKG	1. Career Navigator Lite	1.5 months	
	2. Career Navigator Full	3 months	
Polaris by WSG		3 months	

## Programme Fees

Polaris by WSG is available at a nominal fee of \$90 (subject to GST)

Polaris by Ingeus and Polaris by AKG are available at a nominal fee of either \$40 or \$90 (subject to GST) depending on the programme content and duration.

## Eligibility Criteria

This programme is for employed Singapore Citizens and Permanent Residents only.

Updated as of 03 Jul 2024