REFERENCE GUIDE FOR CAREER TRIAL PORTAL – For Companies (G2C0047)





Please take note of the following cut-off dates for CT:



* Please check that your MyCareersFuture (MCF) posting is still valid as the validity of the approved Career Trial position is based on the validity of the tagged MCF job posting. ^ Or within 1 month from jobseeker application approval, whichever is earlier.



Please take note that the usual claims deadline will apply (provided that the approved CT jobseeker commences CT by 31 May 2025[^]):

- Training Allowance claim(s)*: 6 months from jobseeker application approval date
- Retention Incentive claim: 9 months from CT end date
- Additional Retention Incentive claim*: 12 months from CT end date

^{*} There will be no reminder notification. Host company/individual should exercise due diligence to submit the claims on time.

[^] Or within 1 month from jobseeker application approval, whichever is earlier.





New CorpPass Users (start from step 1)

Corppass Admin

Access Corppass Portal and create CorpPass account for new Corppass users

Company Authorised Representative



Activate Corppass account upon receiving email verification

Existing Corppass Users (start from step 3)



= WSG G2B Employer Portal

Assign selected e-Services for entity's user

- Select user account you wish to assign. Select e-Services = WSG G2B Employer Portal
- Enter additional details required by selecting Role = G2B Employer

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You can now log in with **Singpass** to access CT applications

Quick tip

Click <u>here</u> to find out who your CorpPass Administrator is.





Career Trial Host Company Application Form Questionnaire Activities Plan Review Application	Q6) I am open to consider participating in other WSG / NTUC's e2i programmes / recruitment events in the next 6 months. You may select more than one. * Career Fair / Networking Events Career Conversion Programmes (CCP) P-Max
Complete the Questionnaire for First-Time Application ^ Q1) I have a ready jobseeker to be placed under Career Trial.* _ Yes _ No	Q7) I am open to consider hiring jobseekers from the following categories. You may select more than one. * Back-to-Work Individuals Persons with Disabilities (PWDs) Ex-Offenders Mid-Career Switchers Mature Individuals (40 Years Old and Above) Senior Individuals (50 Years Old and Above)
Q3) What is your organisation size? * 1 to 5 6 to 20 21 to 50 51 to 200 > 200 Q4) I have participated in other WSG / NTUC's e2i programmes / recruitment events. * Yes No 8	 Save and Exit Complete questionnaire (only applicable for first-time CT host company applicants)



* The training duration eligible for funding will be determined based on the CT activities plan submitted, subjected to approval.

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🐗 Submit

Back

Click

Submit

Declaration

Save and Exit

- You shall be deemed to have successfully registered for the Career Trial only if you have received a written acknowledgement from WSG or NTUC's e2i informing you of your successful registration.
- 2. You are aware that the Career Trial is to allow employers to assess a potential jobseeker's suitability for vacancies available. The Career Trial cannot be offered to jobseekers who have been offered an employment contract, or who are on probation, internship or any other similar employment arrangement. Jobseeker must not have any form of employment during Career Trial, and / or be receiving other grants from Workforce Singapore / SkillsFuture Singapore / NTUC's e2i for the same funding period as Career Trial.
- You undertake to perform the following obligations as a registered host organisation under the Career Trial ("Host Employer"):
 - source and screen for eligible individuals (each a "Jobseeker") who are either unemployed Singapore Citizens or Singapore Permanent Residents at the time of entering into the Career Trial;
 - 2. execute the Career Trial Activities for each Jobseeker who undertakes the Career Trial;
 - 3. provide insurance coverage if the job position is excluded under the Exclusion List of Occupation under Career Trial;
 - d. before commencement of Career Trial, must obtain WSG/NTUC's e2i's approval email to commence jobseeker on Career Trial;
 - in the event that a Jobseeker suffers an accident or serious injury during the Career Trial, render immediate assistance to the Jobseeker and promptly notify WSG or NTUC's e2i;
 - 6. inform the Jobseeker as to whether he/she is offered employment by your organisation within five working days after completion of the Career Trial. The employment must be a full-time/part-time permanent position or a minimum of 1-year employment contract and pay a monthly gross salary of at least \$1,500 (full-time) or \$750 (parttime) or based on the expected salary as indicated in the Career Trial Activities Form. Failure to comply with requirements may result in Host Employer's suspension from the programme.
- 4. You further acknowledge that WSG and NTUC's e2i shall not be liable or accountable to the Host Employer for any loss, damage or expense suffered by the Host Employer arising from the Career Trial, and WSG and NTUC's e2i shall not be held responsible or accountable in any way for the conduct of the Jobseeker. WSG does not endorse and is not liable for any services rendered by any company which market and charge consultancy fees in relation to any Career Trial application or other submissions.
- 5. You agree that WSG or NTUC's e2i is entitled from time to time, through its audit agents, to conduct ad-hoc on-site audits. The Host Employer ("Grantee") shall ensure that WSG/NTUC's e2i's audit agents are given full access to all accounts, records, documents, assets and premises in connection with the grants, and shall provide reasonable cooperation and assistance. Parties shall bear their own respective costs, unless audit identifies a material breach, in which the Grantee shall reimburse WSG or NTUC's e2i.
- 6. You have not suppressed any material information, and all information provided or to be provided by you is or will be true to the best of your knowledge. Any false information provided may constitute an offence under the Penal Code (Chapter 224).
- You undertake not to give to any Jobseeker any monies, loans, rebates, discounts, refunds, liquidated damages or any
 other unauthorised payment, whether in cash or in kind, without obtaining the approval of WSG or NTUC's e2i.
- You agree that your Career Trial position and contact person's email address may also be publicised on WSG's various publicity platforms, at WSG's discretion.
- 9. You agree to submit the completed training hours for each jobseeker for WSG/NTUC's e2i to disburse training allowance to each jobseeker within 6 months from approval date of jobseeker application, failing which, you will be liable for the training allowance to the jobseeker.
- 10. If you fail to comply with any part of this declaration, you acknowledge that WSG or NTUC's e2i is entitled to recover from you all grants disbursed under Career Trial, suspend or terminate you from WSG / NTUC's e2i funding as WSG or NTUC's e2i may (in its absolute discretion) deem fit.

I accept the contents of the above declaration by submitting this application form.*

Vour Application is Submitted!

WSG / NTUC's e2i will review your application and be in touch with you.

Details of Your Application

Application ID:

Date of Application:

Host Company:

Job Title:

Orgramme Details

View Applications

Review and

acknowledge

T&Cs

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After you application is processed, you will receive an email notification to create and submit your MCF ID:

From: SSG-WSG Support <donotreply@ssg-wsg.gov.sg> To: XXXXX Subject: [Action Required] Career Trial Application CT-E-2023-XXXXXX - XXX

Dear XXX,

With reference to your Career Trial application CT-E-2023-XXXXXX - XXX, please complete the following before you can invite your jobseekers to apply for Career Trial via MyCareersFuture (MCF) portal:

- 1) Post your Career Trial position on MCF:
 - a. Go to https://employer.mycareersfuture.gov.sg and log in with Singpass
 - b. Click on "Create job posting"
 - c. Key in the information needed
 - d. Review job posting
 - e. Click Submit
- 2) Submit your MCF Job ID:
 - a. Go to My Applications and log in with Singpass
 - b. Under "CT Employer Applications", go to CT-E-2023-XXXXXX to submit your MCF Job ID

Please provide the MCF Job ID within 1 month for us to process your application. Otherwise, your application will be closed and you will need to submit a new application if you wish to apply for Career Trial.



Go to MyCareersFuture portal





Within the 'All Jobs' page, click on 'Create Job Posting'.

Coreersfuture.sg Emplo	oyer WAdapt & Grow Switch to jobsekier	Post Jobs Employers Toolkit 👔 YEO JUN HAO	v
	All Jobs		
WORKFORCE SINGAPORE	Open 18 Closed 147	+ Create Job Posting]
+ Create Job Posting	Closed jobs won't receive any new applications. You may continue to view the updated list of suggested talents.		
🚔 Ali Jobs <	▲ Job postings created on external sources cannot be managed on this portal.		
	Search by job title or JOB-ID	Sort by: Closed Date \sim	
		Posted on 13 jan 2020 0 60 Closed 3 days ago Applicants Suggested Telents	
		Posted on 10 Feb 2020 O 60 Closed 4 days ago Applicants Suggested Talents	

Tell Us Your Activities Plan

Companies must submit separate Career Trial Host Form for each job. It must be a minimum 16 hours, up to a maximum of 240 hours for part-time position or 480 hours for full-time position. Career Trial position and expected salary should be aligned with the job posting on MyCareersFuture.gov.sg.

Job Title *	N	lyCareersFuture ID		
		Please Select		~
Occupation *				
Please Select	~			
Employment Type *	Expected Monthly Gross Salary *	Total Hours *	Vacancies *	1
				J.

Outline of Career Trial Objectives *

This description will be visible to applicants invited to apply for Career Trial.

Is your MyCareersFuture (MCF) ID is not showing under this drop-down list?

Please check that your MCF posting is still valid and is tagged as either "Full-Time" or "Part-Time" (depending on your Career Trial position). You may refer to Section C (Q15 and Q16) of the following MCF guide on how you can extend the validity period of your MCF posting and edit your MCF posting:

Go to <u>Employer (mycareersfuture.gov.sg)</u> > Scroll to bottom and click on "FAQ"

<Note: Depending on server traffic, edits to the MCF postings may take some time to be cross-updated to our CT portal. Please try again after a few hours if are still unable to select your MCF ID after an edit is made.>

3a. Select jobseekers for CT on MCF portal and interview

Go to <u>MyCareersFuture portal</u>, and look for the specific Career Trial position under "Open" or "Closed" tabs

A Singapore Government.	Agency Website		
coreersfuture Emplo	yer Switch to Jobseeker	Post Jobs E	mployers Toolkit
New! Please note that from 1	1 April 2021, you will be required to login to government digital services for business (G2B) using Singpass instead of Corppass. For more information, visit: https://go.gov.sg/corporate-login		×
	All Jobs		
	Open 19 Closed 443		+ Create Job Posting
 Edit company profile + Create Job Posting	Here you'll find your job postings that are open for applications. Click on a job below to review your applicants or discover other suggested talents. Job postings created on external sources cannot be managed on this portal.		
All Jobs	Search by job title or JOB-ID	Sort b	Auto-close Date ~
	Annue Assertante dans Assertante develope d'agéné l'agentienne. Carner Servicies, Data Analysise Divisione, Millio PydPositic Services	Posted on 8 Jun 2021 Auto-closes in 13 hours	21 14 Applicants Suggested Talents

3a. Select jobseekers for CT on MCF portal and interview

Under "Applicants" tab, select the jobseeker who you wish to put on Career Trial and update status to "Hired"

Did you face an error when trying to send the Career Trial invite?
Please check that your MCF posting is still valid and is tagged as either "Full-Time" or "Part-Time" (depending on your Career Trial position). You may refer to Section C (Q15 and Q16) of the following MCF guide on how you can extend the validity period of your MCF posting and edit your MCF posting: Go to Employer (mycareersfuture.gov.sg) > Scroll to bottom and click on "FAQ"
ims 🖉 Send or Withdraw Invitations
v y ci pf

Digital Services for Career Trial Host Company

Available Invitations : 1

Total Vacancies : 2

Successful Ap	oplicants on MyCa	areersFuture Portal	Send Invitation
Available Invitati	ons : 1		Total Vacancies : 2
Action	Name	NRIC	Email Address

Invited Applicants will be listed here

Applicants Invited for Career Trial

6. Submit Training Allowance claim

Associate Executive, Patient Liaison Services \mathbf{h} Approved Application ID MyCareersFuture ID Submission Date 19-06-2021 Invitations Sent Approved Jobseekers Approval Date 3 of 3 1 of 3 20-06-2021 **Q** View Application Vacancies Amendment C View Jobseeker Applications and Claims Send or Withdraw Invitations Jobseeker Applications Application Created Approved Action 2 Name NRIC Status Hours ID On Click Submit CT-I-2021-Q 🕑 21-06-100 Approved Ē 00000014 2021 Training CT-I-2021-21-06-Approved Allowance Q 100 but Terminated 0000009 2021 Claim

Click View Jobseeker Applications and Claims

	3	Enter in claim information	
Claim Information			^
Career Trial Commencement Date *	DD-MM-YYYY		
Total number of Career Trial hours completed by the jobseeker (exclude absenteeism and MC) *			
The jobseeker was offered employment upon completion of Career Trial (permanent or on contract terms with CPF that are no less than one (1) year). *	Please Select	~	

6. Submit Training Allowance claim

	Upload Supporting Documents	^
	For jobseekers who were offered employment by host company after completion of Career Trial at final Training Allowance Claim: Please upload a copy jobseeker's employment contract. For Part-time Career Trial only: Please complete and upload the Timesheet under FAQ Annex D.	of
	Accepted file formats : PDF, DOC, DOCX, JPG/JPEG, PNG	
	Uploaded file size 0.00 / 15MB	
load supporting	0%	
documents (if	Drop Files or Click to Upload	
required)	Drop Thes of Click to Opload	
	Declaration	^
	1. You acknowledge that the Jobseeker whom you have submitted claim for, does not have any financial interest, hold any	
Roview and	company shares or directorship with the Career Trial host company. 2. You have not suppressed any material information, and all information provided or to be provided by you is or will be true	
acknowledge	to the best of your knowledge. Any false information provided may constitute an offence under the Penal Code (Chapter 224).	
T&Cs	I accept the contents of the above declaration by submitting this claim form. *	
7		
	□ Save and Exit	it

5

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6. Submit Training Allowance claim

	Your Claim is Submitted!
The jobseeker will receive your claim by clicking on '\	a notification email to acknowledge the completed Career Trial hours. You can also check the progress of ′iew Claims'.
Details of Your Claim	
Claim ID:	CT-C00002876
Date of Claim:	12-07-2021 12:24:47
Job Title:	
Approved Jobseeker:	

Applicable for companies who have fully utilised all approved vacancies. Please ensure that your job posting can still be reposted, or else, you will need to submit a new CT application instead.

